

	Mean Annual Wage	Entry Level Wage
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Finance and Accounting

		Employment	Mean Annual Wage	Entry Level Wage
11-3031	Financial Managers	1,690	\$155,250	\$86,550
13-1051	Cost Estimators	910	\$62,620	\$40,530
13-2011	Accountants and Auditors	4,970	\$73,320	\$45,920
13-2051	Financial Analysts	1,110	\$78,680	\$51,440
13-2052	Personal Financial Advisors	860	\$129,910	\$43,160
43-3071	Tellers	2,010	\$29,780	\$22,910

Computer

		Employment	Mean Annual Wage	Entry Level Wage
15-1121	Computer Systems Analysts	2,340	\$77,600	\$53,610
15-1131	Computer Programmers	1,170	\$73,630	\$48,590
15-1132	Software Developers, Applications	1,880	\$88,150	\$58,100
15-1141	Database Administrators	350	\$77,590	\$42,530
15-1151	Computer User Support Specialists	3,100	\$49,120	\$32,570
15-2031	Operations Research Analysts	450	\$74,830	\$53,550

Engineers/Technicians

		Employment	Mean Annual Wage	Entry Level Wage
17-2051	Civil Engineers	1,020	\$88,420	\$63,490
17-2112	Industrial Engineers	1,760	\$81,780	\$57,720
17-2141	Mechanical Engineers	1,470	\$84,210	\$58,310
17-3013	Mechanical Drafters	630	\$52,530	\$37,740
17-3023	Electrical and Electronic Engineering Technicians	460	\$50,980	\$33,930
17-3025	Environmental Engineering Technicians	n/a	\$46,060	\$31,500
17-3026	Industrial Engineering Technicians	310	\$48,770	\$35,560
27-4011	Audio and Video Equipment Technicians	460	\$48,240	\$27,540

Education

		Employment	Mean Annual Wage	Entry Level Wage
19-3031	Clinical, Counseling, and School Psychologists	600	\$81,190	\$47,450
21-1012	Educational, Guidance, School, and Vocational Counselors	1,750	\$57,520	\$37,070
25-2011	Preschool Teachers, Except Special Education	2,200	\$31,880	\$21,870
25-9041	Teacher Assistants	8,950	\$25,910	\$21,632
39-9011	Child Care Workers	3,150	\$24,430	\$21,632

Marketing and Management

		Employment	Mean Annual Wage	Entry Level Wage
11-2021	Marketing Managers	490	\$142,260	\$75,680
13-1111	Management Analysts	1,620	\$75,720	\$47,750
13-1151	Training and Development Specialists	1,570	\$58,190	\$35,440
13-1161	Market Research Analysts and Marketing Specialists	2,090	\$65,370	\$37,040
27-3031	Public Relations Specialists	630	\$54,980	\$34,240
		Employment	Mean Annual Wage	Entry Level Wage

Health Care

11-9111	Medical and Health Services Managers	1,420	\$115,650	\$76,680
19-4021	Biological Technicians	270	\$41,560	\$31,800
29-1051	Pharmacists	1,730	\$121,500	\$90,960
29-1069	Physicians and Surgeons, All Other	2,040	\$226,230	\$100,680
29-1071	Physician Assistants	620	\$102,200	\$82,660
29-1122	Occupational Therapists	810	\$68,790	\$50,530
29-1123	Physical Therapists	1,190	\$74,820	\$56,680
29-1124	Radiation Therapists	70	\$81,970	\$56,130
29-1126	Respiratory Therapists	500	\$63,930	\$51,960
29-1127	Speech-Language Pathologists	1,060	\$67,990	\$47,320
29-1131	Veterinarians	230	\$135,050	\$60,490
29-1141	Registered Nurses	13,050	\$72,710	\$53,390
29-2010	Clinical Laboratory Technologists and Technicians	1,110	\$56,580	\$38,340
29-2021	Dental Hygienists	1,220	\$57,540	\$50,270
29-2041	Emergency Medical Technicians and Paramedics	930	\$33,170	\$24,100
29-2052	Pharmacy Technicians	1,690	\$30,250	\$22,660
29-2061	Licensed Practical and Licensed Vocational Nurses	4,890	\$42,370	\$34,590
29-2071	Medical Records and Health Information Technicians	860	\$44,960	\$31,340
31-1011	Home Health Aides	4,220	\$28,750	\$23,120
31-1014	Nursing Assistants	7,050	\$30,030	\$24,290
31-2011	Occupational Therapy Assistants	360	\$47,700	\$37,520
31-2021	Physical Therapist Assistants	310	\$50,090	\$41,210
31-2022	Physical Therapist Aides	170	\$32,420	\$26,840
31-9091	Dental Assistants	1,110	\$37,970	\$31,930
31-9092	Medical Assistants	1,610	\$35,420	\$28,290
31-9094	Medical Transcriptionists	200	\$38,160	\$32,920
31-9095	Pharmacy Aides	180	\$29,050	\$21,632
31-9097	Phlebotomists	440	\$35,610	\$28,560
39-9021	Personal Care Aides	9,920	\$26,940	\$22,660
43-6013	Medical Secretaries	980	\$35,680	\$26,500

Human Services

21-1021	Child, Family, and School Social Workers	1,570	\$49,720	\$33,290
21-1022	Healthcare Social Workers	780	\$51,500	\$37,230
21-1023	Mental Health and Substance Abuse Social Workers	770	\$51,920	\$36,090
21-1029	Social Workers, All Other	510	\$57,670	\$42,760
21-1091	Health Educators	200	\$60,270	\$36,540
21-1093	Social and Human Service Assistants	2,490	\$32,400	\$22,860

	Mean Annual Wage	Entry Level Wage
Employment		

Office and Customer Service

41-1011	First-Line Supervisors of Retail Sales Workers	5,210	\$45,410	\$29,340
41-3021	Insurance Sales Agents	1,760	\$66,370	\$33,310

41-3099	Sales Representatives, Services, All Other	3,200	\$55,740	\$30,520
43-3011	Bill and Account Collectors	3,700	\$32,830	\$24,720
43-3021	Billing and Posting Clerks	2,650	\$39,290	\$30,760
43-3031	Bookkeeping, Accounting, and Auditing Clerks	7,230	\$39,240	\$27,150
43-3051	Payroll and Timekeeping Clerks	770	\$44,620	\$31,160
43-4051	Customer Service Representatives	12,980	\$36,940	\$25,310
43-4081	Hotel, Motel, and Resort Desk Clerks	1,000	\$25,530	\$22,030
43-4171	Receptionists and Information Clerks	6,790	\$31,180	\$23,400
43-5081	Stock Clerks and Order Fillers	8,970	\$27,570	\$21,680
43-6011	Executive Secretaries and Executive Administrative Assistants	3,320	\$55,740	\$37,160
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	11,640	\$36,220	\$25,830
43-9041	Insurance Claims and Policy Processing Clerks	1,130	\$42,420	\$34,010

Skilled Trades

47-2031	Carpenters	2,720	\$46,090	\$31,160
47-2111	Electricians	2,590	\$57,640	\$35,550
47-2152	Plumbers, Pipefitters, and Steamfitters	1,500	\$60,360	\$38,160
47-2181	Roofers	590	\$49,320	\$30,390
47-2211	Sheet Metal Workers	610	\$43,240	\$28,520
47-2221	Structural Iron and Steel Workers	320	\$58,740	\$48,340
47-4011	Construction and Building Inspectors	650	\$60,300	\$42,550
47-4061	Construction Laborers	4,330	\$39,590	\$25,380
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	430	\$67,260	\$42,620
49-3023	Automotive Service Technicians and Mechanics (ASE Certified)	3,430	\$40,660	\$26,600
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	1,030	\$49,330	\$37,220
49-3041	Farm Equipment Mechanics and Service Technicians	620	\$41,370	\$30,250
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,100	\$48,010	\$32,810
49-9041	Industrial Machinery Mechanics	1,560	\$56,290	\$40,360
49-9043	Maintenance Workers, Machinery	560	\$52,170	\$37,770
49-9044	Millwright	230	\$60,920	\$41,560
49-9052	Telecommunications Line Installers and Repairers	270	\$63,430	\$32,340
49-9071	Maintenance and Repair Workers, General	7,210	\$38,930	\$26,300
49-9098	Helpers and Installation Repair Workers	340	\$32,360	\$22,910

Employment	Mean Annual Wage	Entry Level Wage
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Human Resources

11-3121	Human Resources Managers	380	\$131,830	\$82,280
13-1071	Human Resources Specialists (ex. Recruiter)	1,930	\$62,530	\$40,590
13-1041	Compliance Officers	2,070	\$71,410	\$46,510

Transportation

47-2073	Operating Engineers and Other Construction Equipment Operators (CDL-B)	1,060	\$59,440	\$41,560
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47-4051	Highway Maintenance Workers (CDL-B)	1,920	\$44,880	\$34,070
53-3022	Bus Drivers, School or Special Client (CDL-B)	3,430	\$39,460	\$28,230
53-3032	Heavy and Tractor-Trailer Truck Drivers (CDL-A)	6,400	\$45,420	\$31,900
53-3033	Light Truck or Delivery Services Drivers (CDL-B)	3,460	\$33,770	\$22,890
53-7051	Industrial Truck and Tractor Operators	2,080	\$42,790	\$28,750

Production

41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	6,020	\$67,330	\$35,170
43-5011	Cargo and Freight Agents	610	\$39,990	\$30,460
51-2028	Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	2,070	\$35,060	\$24,990
51-2098	Assemblers and fabricators, all other, including team assemblers+	6,630	\$34,010	\$23,000
51-3011	Bakers	880	\$28,180	\$22,500
51-3092	Food Batchmakers	850	\$35,390	\$24,850
51-3099	Food Processing Workers, All Others	80	\$26,820	\$21,632
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	750	\$39,510	\$28,480
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	240	\$58,600	\$41,650
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1,150	\$37,040	\$27,660
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	n/a	\$38,010	\$28,710
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	490	\$40,850	\$29,860
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	370	\$41,530	\$30,890
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	170	\$44,790	\$34,230
51-4041	Machinists	2,700	\$44,850	\$32,400
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	560	\$36,090	\$22,660
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	610	\$41,290	\$30,560
51-4111	Tool and Die Makers	960	\$58,590	\$42,100
51-4121	Welders, Cutters, Solderers, and Brazers	1,380	\$42,270	\$29,490
51-7011	Cabinetmakers and Bench Carpenters	310	\$40,790	\$31,100
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	740	\$40,320	\$27,280
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	3,020	\$40,760	\$26,290
51-9111	Packaging and Filling Machine Operators and Tenders	2,100	\$36,220	\$23,830
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	480	\$34,720	\$26,000

Security

33-9032	Security Guards	5,950	\$27,160	\$21,632
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