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Chautauqua Works

americanjobcenter®

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Special points of interest:

- Labor market information for region
- Services available to various groups
- Events at your local One Stop center
- Employer Highlights

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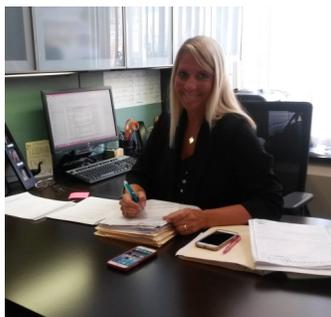
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Executive Director's Message



It is spring in Chautauqua County and that means it is “Seasonal Job Opportunities” time! There are many businesses in our area that hire a seasonal workforce. Many job seekers do not apply for seasonal positions because they aren’t permanent jobs. If you

are unemployed and haven’t found that “right” permanent job, I highly recommend exploring seasonal employment options. A seasonal job will provide experience and opportunities to learn new skills and develop transferable skills.

Many seasonal jobs lead to permanent positions through business referrals. Businesses talk to each other and if one business has found a great employee, they will often refer this treasure to a colleague. Every job seeker should make sure that they are

exploring every potential job because you never know where one position may lead! Make sure to attend all of the Job Fairs happening in our area. Many businesses will be in attendance and they are all hiring! If you want a job, there are plenty for you to choose from!

Businesses – If you are hiring, call Chautauqua Works so we can register you for upcoming Job Fairs and help you post your open positions with us!

Like us on Facebook at www.facebook.com/Chautauqua-Works

Castelli America

In 2017, Nuova Castelli Group, the second largest Italian cheese manufacturer, invested several million dollars to purchase the assets of Empire Specialty Cheese manufacturing plant in Chautauqua County. The company employs 80 full-time positions, and maintains relationships with hundreds of local

milk suppliers. The Ashville, NY plant is a state-of-the-art dairy manufacturing facility. Nuova Castelli Group, founded in 1892, is based in Reggio Emilia, Italy. The company operates 14 plants and 11 distribution centers throughout Europe. This organization primarily operates in the Cheese; Natural

and Processed business / industry within the Food and Kindred Products sector. Recently, the company has been recruiting for various positions at Chautauqua Works- Jamestown. For more information regarding job openings contact Chautauqua Works in Jamestown at **716.661.9553**.

Jamestown Office Happenings

On Tuesday, February 26 from 10:00 a.m. to 12:00 p.m., the New York State Department of Labor and Chautauqua Works co-sponsored a mini Job Fair held at the Jamestown office.

One hundred seventeen (117) job seekers along with fifteen (15) employers attended this event. Several job seekers interviewed for

open positions with the attending companies.

Jamestown held two mini job fairs on Tuesday, April 30. Job seekers were able to meet with area employers from 10 a.m. to 12 p.m. There were nine employers in the morning with 71 job seekers attending this session.

During the afternoon session from 2 to 4 p.m., 40 job seekers met with 18 area employers recruiting for seasonal workers. If you are seeking a job these mini job fairs are a great opportunity to meet with local employers.

Follow us on Facebook for details of the next job fair.



“Professional in approach to help you find a job, friendly, courteous people who want you to succeed!”

Jobseeker Quote on Facebook

Understanding Social Security Disability Insurance and Supplemental Security Income

Many individuals receiving benefits find it financially difficult to make ends meet while living on Social Security Disability Insurance and Supplemental Security Income. Some would like to get a job but are afraid they will lose their health care benefits if they go to work.

Going to work does have its benefits besides putting money in your pocket. Those

who engage in work develop new friendships with coworkers and find a new sense of enjoyment and self-worth. Working can also be good for your physical and mental health.

If you want to work but worry about your health care benefits, why not make an appointment

with the Disability Resource Coordinator at Chautauqua Works to find out working affects your benefits. You might find that it is possible to work and keep your Medicare health benefits while in the Ticket to Work program.

To set up an appointment, contact Lori Fabritius at **716.487.5127**.

Chautauqua Works Re-Introduces its On-the-Job Training Program

Chautauqua Works, due to a recent acquirement of funds, is now re-launching its On-the-Job Training (OJT) program, a hands-on training program for unemployed workers. The OJT program encourages local businesses to hire employees that may lack specific skills in exchange for wage reimbursement for the training period of their new hire.

In these challenging and changing economic times, Chautauqua Works is providing an alternative to classroom training that allows workers to learn new skills, and receive wages in full-time employment along the way. This program also provides an opportunity to local businesses that are restricted by the expenses of obtaining new hires by

reimbursing the cost of wages during the training period at 50%.

If you are interested in the On-the-Job Training program, as either an unemployed worker or a local area employer, please contact our new Business Services Representative, Celina Kryk at **716.487.5126** or ckryk@chautauquaworks.com

Dunkirk Office Happenings

On Friday, March 29^h from 10 a.m. to 12 p.m., the New York State Department of Labor in partnership with Chautauqua Works held a job fair in Dunkirk at the American Job Center. One hundred twelve (112) eager job seekers and sixteen (16) employers participated in the job fair.

Dunkirk Mayor Willie Rosas made a surprise visit to the center. Mayor Rosas saw

CW staff greeting job seekers as they lined up to meet employers participating in this event.

Job seekers completed applications onsite, and a few were scheduled for a follow up interview with an employer. Two job seekers were hired. "This was Dunkirk's most successful job fair so far" stated DOL supervisor Chris Kokoszka.

The **2019 Spring Job Fair** takes place on Wednesday, **May 8th** at the Clarion, 30 Lake Shore Drive East from 9:30 a.m. to 11:30 a.m.

Bring plenty of resumes, dress appropriately, and be ready to interview.

<https://www.facebook.com/Chautauqua-Works-280188958769133/>



Refresco Beverages, US Inc.

A conversation with HR Manager Megan Kristan, Refresco Beverages on April 10, 2019.

CW: Megan what does the Refresco Beverages company do?

HR Manager: This Dunkirk plant produces 100% shelf stable juice and juice-based products, clear and still flavored waters, and teas, in a variety of packaging formats and sizes.

CW: How do you fill your open positions?

HR Manager: Typically candidates can apply on our career page or through Indeed.com. We also have a strong employee referral program, candidates can give their resume to a current employee to pass onto HR. Resumes are reviewed and if the applicant

appears to be qualified they will be contacted by human resources, an interview will be set up with a team of supervisors. After the interview the candidate will take a written assessment. The hiring team will then decide the next steps to be taken.

CW: What is the level of education needed for production jobs?

HR Manager: Candidates need a high school diploma or GED.

CW: What level of experience is necessary for many/most positions?

HR Manager: One year manufacturing experience is preferred but not necessary.

CW: What type of jobs do you hire for?

HR Manager: Production operator, maintenance technician, maintenance electricians, and warehouse forklift operators. Some positions are more specialized than others and require formal training.

CW: What does the company look for in potential employees?

HR Manager: Refresco is looking for high quality, high energy, detailed-oriented individuals who are able to multi-task and work together with a team.

CW: If someone is interested in working for Refresco, do you have any advice that can help them get hired?

HR Manager: The candidate should be willing and able to work off shifts and weekends.

CW: Thank you HR Manager Megan Kristan for this interview!

Chautauqua Works helped 95 job seekers to get hired with SKF Aero engine this year!

Chautauqua Works

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LOCATIONS

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Chautauqua Works Services

Interested in getting a job in western NY? Chautauqua Works can help. Interested in career counseling, career exploration, or work readiness training such as resume writing, interviewing, or basic computer skills? Chautauqua Works can help.

Interested in economic development, recruiting, hiring, or other business services? Chautauqua Works can help.

Interested in youth services such as youth employment or work readiness training? Chautauqua Works can help!

Chautauqua Works operates two American Job Centers within Chautauqua County providing a network of comprehensive services and provide labor market information for employers, workers and job seekers. American Job Center staff assist individuals in assessing their skills to find their best path forward. A central posting of jobs and other resources are available at each center and may include providing access to qualified service providers, locating financial aid for training and college, or identify appropriate social service agencies for enrolled participants.

Labor Statistics ~ Western New York Region

For the 12-month period ending March 2019, the private sector job count in the Western New York region rose by 3,100, or 0.6 percent, to 539,400. Gains were largest in educational and health services (+2,000), natural resources, mining and construction (+1,000), other services (+700), manufacturing (+500) and financial activities (+400). Employment losses were greatest in professional and business services (-1,000), information (-200) and leisure and hospitality (-200). Government sector jobs were unchanged over the year.

<https://labor.ny.gov/stats/wny/index.shtm>

Steady Growth in WNY

The Western New York region (Allegany, Cattaraugus, Chautauqua, Erie and Niagara counties) has made a steady comeback from the worst U.S. economic downturn in 75 years. The region has experienced over-the-year private sector job growth every month since April 2010. Since then, the regional economy has added a total of 16,000 private sector jobs, regaining all but 400 jobs lost during the recession.

(Excerpted from 6/ 2013 issue of *Employment in New York State* newsletter)

Skill Gaps

There is an emerging consensus about the need for more skilled tradesmen to replace aging workers. Essentially, skilled tradesmen are retiring faster than they can be replaced. This has created career opportunities for machinists, welders, tool and die makers, and other skilled tradesmen. To help address this shortage, the Western New York Regional Economic Development Council is establishing a training institute to increase the talent pipeline for this critical area.

[https://www.labor.ny.gov/stats/
PDFs/enys0319.pdf](https://www.labor.ny.gov/stats/PDFs/enys0319.pdf)