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# Chautauqua Works

americanjobcenter®

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## Special points of interest:

- Labor market information for region
- Services available to various groups
- Events at your local One Stop center
- Employer Highlights

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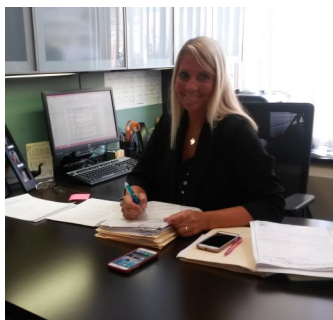
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## Executive Director's Message



During the summer months, Chautauqua Works is not only busy with all of our year round programs but with the Summer Youth Work Experience Program (SYWEP). The SYWEP is for young adults between the ages of 14-20.

Businesses and organizations from across Chautauqua County provide the opportunity for participants to work at their locations for

six weeks. This is a paid work experience program.

During the six week program, participants all have a Retention Specialist who works with them to ensure that they are successful at their job. Retention Specialists assist with everything from how to arrange for transportation so that participants are on time to how to appropriately and effectively problem solve an issue at their worksite.

Participants are taught a full range of work readiness skills during orientation and while at their worksite throughout the program. Every participant completes a resume, financial literacy training, timesheet preparation training, and interviewing training.

This program is a true testament to the commitment of our area businesses to be a part of the development of our local workforce. More than 50% of our worksites are private sector businesses. This program requires time and patience as businesses provide meaningful opportunities for young local talent to experience what success at an actual job looks and feels like. This program also provides more than 130 Chautauqua County young adults the opportunity to earn a paycheck for a job well done!

Please feel free to contact me if you would like to learn about this amazing program!

Like us on Facebook at <https://www.facebook.com/Chautauqua-Works-280188958769133/>

## Interviews are your chance to stand out to an employer.

Interviews give you a chance to find out if the job and company are right for you. Follow these tips here to ace your interviews.

Review common interview questions by practicing them in front of a mirror. This way you can see your facial expressions as you answer the questions. Come prepared with stories that relate to the skills that the employer wants, while empha-

sizing your: strengths, willingness to work, leadership skills, ability and willingness to learn new things. Mention contributions that you worked or volunteered in the past. These will highlight your problem solving skills.

Study the job announcement, review each requirement listed and write down how your skills

and abilities relate to what the employer wants. By doing this, you will identify your area of weakness. Plan how you will address this in the interview so you can convince the interviewer that you can learn the skill. Check out Chautauqua Work's monthly workshop calendar!

<http://www.chautauquaworks.com/zen.asp?mod=calendar&act=drawform&actid=full-page-cal&template=calendar&calinstance=1>

## Jamestown Office Happenings

Summer has passed by quickly. On Tuesday, July 9 from 10:00 a.m. to 12:00 p.m., the New York State Department of Labor and Chautauqua Works co-sponsored a mini job fair held in Jamestown at the American Job Center..

Eighty-two (82) job seekers along with fifteen (15) employers attended this event. Several job seekers interviewed for open positions with the attending companies.

The next mini **job fair** at Chautauqua Works will be held on **Friday, September 13** from **10 a.m. to 12 p.m.** If you are looking for employment, attending these job fairs are a great opportunity to meet with the businesses that are hiring.

Chautauqua Works is also working to improve its business website page and Facebook page along with creating Tweets for youths. This new and improved

approach will help CW to get information out to the public via social media programs, and will expand our viewership. If you want to receive messages and tweets from CW, please like us. It only takes one click!

Upcoming workshops are listed on Chautauqua Works website calendar page. Call **716.661.9553** to sign-up.

<https://www.facebook.com/Chautauqua-Works-280188958769133/>

**“Professional in approach to help you find a job, friendly, courteous people who want you to succeed!”**

Jobseeker Quote on Facebook

## Working when you have a disability is possible.

Lori Fabritius completed Cornell University’s Spring 2019 Benefits Planning Certificate Series. Dr. Fabritius is now a certified Work Incentive Practitioner at Chautauqua Works.

Work Incentive Planning sessions will be available at the Dunkirk and Jamestown CW offices. Individuals receiving Social Security Disability Insurance (SSDI) and

Security Income (SSI) who plan on entering the workforce are encouraged to schedule an appointment for a planning session.

These are sessions take about an hour, and will cover information on how individuals can work and keep their medical benefits. Studies have

shown that individuals who have a disability often receive positive results when they become employed. They will feel better about their situation because they are earning wages, contributing to the workforce, and they are engaging in the community.

To set up an appointment, contact Lori Fabritius at **716.487.5127** or [lfabritius@chautauquaworks.com](mailto:lfabritius@chautauquaworks.com)

## On-the-Job Training Program Makes Strides!

Chautauqua Works’ staff has been working diligently to revive the On-the-Job Training program, a hiring and training program that provides an incentive for employers to hire inexperienced workers in exchange for a 50% wage reimbursement during the training process. During the recent acquisition of extra funding for this program, four job seekers have obtained full-time, long-term OJT positions with local employers in the areas of manufacturing, skilled trades, and digital technology.

Chautauqua Works thanks the following businesses for providing OJTs for program participants: Jamestown Rubber Stamp Company, Ring Precision Components, Quality Mechanical, Blackstone-NEY Ultrasonic, Blackstone Advanced Technologies, SERVPro of Jame-Olean, and Heritage Ministries.

These OJTs provide valuable work skills and sustainable employment for Chautauqua County’s job seekers.

If you are interested in the CW’s On-the-Job Training program, as either an unemployed worker or a local area employer, please contact our Business Services Representative, Celina Kryk at **716.487.5126** or [ckryk@chautauquaworks.com](mailto:ckryk@chautauquaworks.com)

## Dunkirk Office Happenings

On Friday, June 21<sup>st</sup> from 10 a.m. to 12 p.m., the New York State Department of Labor in partnership with Chautauqua Works held a job fair in Dunkirk at the American Job Center. One hundred twenty-six (126) eager job seekers and fourteen (14) employers participated in the job fair.

Eight-two (82) job seekers and 19 businesses attended

the mini job fair held on August 22.

The next mini job fair to be held in Dunkirk is on **Friday, October 18 from 10 a.m. to 12 p.m.**

CW-Dunkirk offers a computer workshop that is held at the center on Thursdays from 1 to 3 p.m. Topics covered in these workshops include searching for jobs online, completing appli-

cants, and learning how to use WORD to write cover letters and resumes. Check out the [online calendar](#) for upcoming workshops. To sign-up for this class or any of the workshops speak with a Labor Service Representative or call **716.366.9015**.



## How to Get a Job Through a Staffing Agency by Alison Doyle

Updated June 11, 2019

Some job seekers don't want to use a staffing agency because they think these agencies only provide entry-level, temporary jobs. Others think that agencies never provide benefits to workers. None of this is true. A job seeker can use a staffing agency (also known as an employment agency or staffing company) to find a wide variety of jobs, including permanent jobs, in a number of industries. Staffing agencies hire everyone from entry-level workers to CEOs. Learn what a staffing agency is, and how to use one to find the right job for you.

### How a Staffing Agency Works

At a staffing agency, companies pay the agency to find employees for them. Job seekers can apply to specific jobs through the staffing agency, or can simply contact the staffing agency looking for a job. The agency interviews the job seekers and places them in appropriate positions. Typically, the agency then pays the selected candidate to work for the client company.

If the company decides to hire the job seeker permanently, the staffing agency will no longer pay the job seeker. The employee will instead be paid by the company.

### Benefits

There are many benefits to using a staffing agency to find a job. Some benefits include:

- **It's Free:** Because the company (rather than the job seeker) is the client, you don't have to pay to be considered for jobs at an agency.
- **They Do the Job Searching for You:** When you sign up to work with a staffing agency, they ask you about your skills and experience and let you know if they have a job that might be a good fit for you. You can also search for jobs on their internal job site. Often, they know of job openings that aren't available on other job sites. It is a great way to get help finding job openings.
- **There Is Variety:** You can find staffing agencies that specialize in almost any indus-

try. You can also find different types of jobs within almost any staffing agency. Jobs range from very short-term positions (as little as a couple of weeks) to permanent positions.

- **There Are Often Benefits:** Some staffing agencies provide benefits after employees have worked a certain number of days or hours. These benefits may include health insurance, a retirement plan, or even tuition reimbursement (or all three). **They Give You Feedback:** Most staffing agencies provide you with feedback throughout the job application process. They might give you tips on how to revise your resume or provide advice on how to successfully interview. This kind of free feedback is invaluable.

Finding the right temporary staff agency is the first step. Set up a meeting with an agency representative to discuss the skills that you bring to a company. Look professional and bring your most current resume.

**Chautauqua Works helped 95 job seekers to get hired with SKF Aero engine this year!**

# Chautauqua Works

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## LOCATIONS

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Find us on Facebook!

[www.facebook.com/  
Chautauqua-Works](https://www.facebook.com/Chautauqua-Works)



Interested in getting a job in western NY? Chautauqua Works can help. Interested in career counseling, career exploration, or work readiness training such as resume writing, interviewing, or basic computer skills? Chautauqua Works can help.

Interested in economic development, recruiting, hiring, or other business services? Chautauqua Works can help.

Interested in youth services such as youth employment or work readiness training? Chautauqua Works can help!

Chautauqua Works operates two American Job Centers within Chautauqua County providing a network of comprehensive services and provide labor market information for employers, workers and job seekers. American Job Center staff assist individuals in assessing their skills to find their best path forward. A central posting of jobs and other resources are available at each center and may include providing access to qualified service providers, locating financial aid for training and college, or identify appropriate social service agencies for enrolled participants.

## Labor Statistics ~ Western New York Region

Over the past year, private sector jobs in the Western New York region rose by 5,100, or 0.9 percent, to 556,200 in June 2019. Growth was centered in educational and health services (+2,200), leisure and hospitality (+1,800), other services (+700), financial activities (+600), trade, transportation and utilities (+300) and professional and business services (+200). Losses were greatest in natural resources, mining and construction (-400) and information (-200). Government sector jobs increased by (+300) over the year.

<https://labor.ny.gov/stats/wny/index.shtm>

### At a Glance

New York State had 9,763,300 total nonfarm jobs in May 2019. Including 8,271,000 private sector jobs, after seasonal adjustment. The state's seasonally adjusted private sector job count decreased by 0.2% in April-May 2019 while the nation's job count increased by 0.1% over this period. From May 2018 to May 2019, the number of private sector jobs increased by 1.1% in New York State and by 1.7% in the U.S. (not seasonal adjusted).

In May 2019, New York State's seasonally adjusted unemployment increased for 3.9% to 4.0%. The compara-

ble rate for the U.S. in 2019 was 3.6%.

New York State's seasonally adjusted labor force participation rate remained unchanged at 61.2% in May 2019.

(Excerpted from 7/2019 issue of [Employment in New York State](#))

### Western Region

Over the past year, the private sector job count in this region rose by 1,600, or 0.3%, to 478,200 in May 2019. Job gains were largest in financial activities (+1,300), educational and health services (+1,000) and other services (+700). Employment losses were greatest in manufacturing (-900) and trade, transportation and utilities (-500). <https://www.labor.ny.gov/stats/PDFs/enys0319.pdf>